



Guidance for candidates taking our new online suitability tests

SCTS have been working in partnership with assessment design specialists from Clevry to design new Scenarios Based Assessments for our entry level roles at AA, AO and SGB2 level. This will be an engaging, fair, and objective assessment used in the early stages of our recruitment and selection processes to determine candidate fit in line with our values.

I completed the assessment recently – do I need to take it again?

All candidates will have to complete the new tests for any entry level roles they are applying for after 16 March. Once you have sat the new test you won't need to sit the test again for another 6 months.

If you do not pass then you will not be able to apply for a role on the same grade for 6 months.

Candidates passing the test will have to resend their scores via Clevry. If you don't do this then our system will show as you not completing the test and your application will be rejected.



Scottish Courts and Tribunals Service AO-AA (UAT)

It appears that you have already completed these tests for this or a previous application.

Please select below whether to progress with the application as normal or resend your scores for the tests instead.

Return to application

Resend scores

What happens when I complete an application form for an entry level role?

Once you submit your application you will receive an email from our provider Clevry within 30 minutes with an email link to complete the assessment. You must make sure that you complete this prior to closing time and date.

Once completed you will receive confirmation that your assessment has been received.



I have a disability, can I get extra time for the test?

Our assessments have been fully tested to ensure that there is no adverse effect on different demographics and individuals with disabilities. If however you feel your disability would detrimentally impact your performance in these tests please contact recruitment@scotcourts.gov.uk. We will then contact you to see what reasonable adjustments can be made to accommodate your particular circumstances. However, remember to give yourself enough time to complete this in time for the closing date.

How will you know the outcome of my test?

The results of the tests are sent via our HR system from Clevry. We will then check if you have met the required criteria.

When will you tell me the outcome off the test?

We will notify you after the closing date deadline to advise you if you were not successful in the suitability assessment.

Candidates who pass will be progressed to the next stages and will be updated with the outcome in due course.