

Work & Life Balance

- Flexi-hours
- Emergency Leave/ Special Leave
- Occupational maternity scheme
- Paid paternity leave
- Compassionate care scheme
- Keep-in-Touch scheme
- Part-time / job share
- Parents advice service
- Child care vouchers
- Internet access
- Carers Register

Health and Welfare

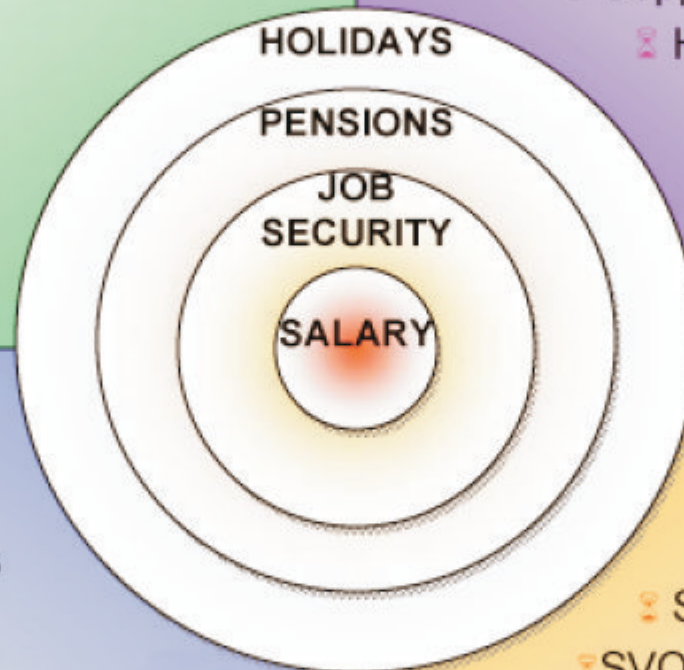
- EAP
- Welfare Service / Fund
- OHS Service and support
- Lifestyle screening
- Support for treatment
- Health and Safety / DDA equipment
- Eye Care Vouchers
- Access to Benenden Health Care

Conditions

- Relocation support
- Unsocial hours allowances
- Fair treatment support
- IPR system
- Union recognition
- Career development opportunities
- Advancement on merit
- Long Service Award
- Instant reward
- RRAs

Learning

- Structured training programmes
- Resource Centre
- Supported further education
- SVQs/ILM qualifications
- Leadership Development/Management Development Programme
- Retirement learning
- Financial planning support
- LAWW options



SCS OVERALL REWARD STRATEGY