

**Membership of the Scottish Courts and Tribunals Service**

**Equality Opportunity Monitoring**

The Lord President is committed to equality of opportunity within the principles of appointment based on merit, with independent assessment as part of an open and transparent selection process. Monitoring appointment and selection procedures is one way of ensuring that there is no discrimination in the way people are appointed.

The information you provide will be used for monitoring purposes only and is strictly confidential.

## **NATIONALITY**

How would you describe your nationality?

Scottish  English  Welsh  Northern Irish  British

Other  Please state……………………..

I prefer not to answer this question

## **ETHNICITY**

Ethnicity describes the group to which you as an individual believe you belong. Please indicate your ethnicity by ticking **one box.**

**A) White**

Scottish  English  Welsh  Northern Irish

Irish  Gypsy/Traveller

Other white background (please state)  …………………..

**B) Asian, Asian Scottish or Asian British**

Indian  Pakistani  Bangladeshi Chinese

Any other Asian background (please state)  ……………………

**C) Black, Black Scottish or Black British**

Caribbean  African

Any other Black/African/Caribbean background (please state) ………………

**D) Mixed/Multiple Ethnic Group**

Any mixed background (please state)  …………………………..

**E) Other**

Any other background (please state)  ……………………………

I prefer not to answer this question

### **GENDER**

Male  Female

I prefer not to answer this question

#### **DISABILITY**

Do you consider yourself to be disabled?

Yes  No

If yes, please advise what your condition is: ……………………………………..

I prefer not to answer this question

#### **AGE**

24 or younger  25–29  30-34  35-39  40-44

45-49  50-54  55-59  60-64  65 or older

I prefer not to answer this question

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#### **SEXUAL ORIENTATION**

Heterosexual/Straight  Gay Man  Bisexual

Gay woman/lesbian  Other (please state) ………………………

I prefer not to answer this question

#### **RELIGION OR BELIEF**

Buddhist  Jewish  Christian: Church of Scotland

Christian: Roman Catholic  Christian: Other  No religion

Muslim  Sikh  Hindu

Other (please state)  …………………….

I prefer not to answer this question

**MARRIAGE/CIVIL PARTNERSHIP**

Are you married or in a civil partnership?

Yes  No

I prefer not to answer this question

**Thank you for completing this form. By completing it you have helped the SCTS better understand how it can ensure equal opportunity for all.**