

**Membership of the Scottish Courts and Tribunals Service**

**Equality Opportunity Monitoring**

The Lord President is committed to equality of opportunity within the principles of appointment based on merit, with independent assessment as part of an open and transparent selection process. Monitoring appointment and selection procedures is one way of ensuring that there is no discrimination in the way people are appointed.

The information you provide will be used for monitoring purposes only and is strictly confidential.

## **NATIONALITY**

How would you describe your nationality?

Scottish [ ]  English [ ]  Welsh [ ]  Northern Irish [ ]  British [ ]

Other [ ]  Please state……………………..

I prefer not to answer this question [ ]

## **ETHNICITY**

Ethnicity describes the group to which you as an individual believe you belong. Please indicate your ethnicity by ticking **one box.**

**A) White**

Scottish [ ]  English [ ]  Welsh [ ]  Northern Irish [ ]

Irish [ ]  Gypsy/Traveller [ ]

Other white background (please state) [ ]  …………………..

**B) Asian, Asian Scottish or Asian British**

Indian [ ]  Pakistani [ ]  Bangladeshi Chinese [ ]

Any other Asian background (please state) [ ]  ……………………

**C) Black, Black Scottish or Black British**

Caribbean [ ]  African [ ]

Any other Black/African/Caribbean background (please state) [ ] ………………

**D) Mixed/Multiple Ethnic Group**

Any mixed background (please state) [ ]  …………………………..

**E) Other**

Any other background (please state) [ ]  ……………………………

I prefer not to answer this question [ ]

### **GENDER**

Male [ ]  Female [ ]

I prefer not to answer this question [ ]

#### **DISABILITY**

Do you consider yourself to be disabled?

Yes [ ]  No [ ]

If yes, please advise what your condition is: ……………………………………..

I prefer not to answer this question [ ]

#### **AGE**

24 or younger [ ]  25–29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]

45-49 [ ]  50-54 [ ]  55-59 [ ]  60-64 [ ]  65 or older [ ]

I prefer not to answer this question [ ]

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#### **SEXUAL ORIENTATION**

Heterosexual/Straight [ ]  Gay Man [ ]  Bisexual [ ]

Gay woman/lesbian [ ]  Other (please state) ………………………

I prefer not to answer this question [ ]

#### **RELIGION OR BELIEF**

Buddhist [ ]  Jewish [ ]  Christian: Church of Scotland [ ]

Christian: Roman Catholic [ ]  Christian: Other [ ]  No religion [ ]

Muslim [ ]  Sikh [ ]  Hindu [ ]

Other (please state) [ ]  …………………….

I prefer not to answer this question [ ]

**MARRIAGE/CIVIL PARTNERSHIP**

Are you married or in a civil partnership?

Yes [ ]  No [ ]

 I prefer not to answer this question [ ]

**Thank you for completing this form. By completing it you have helped the SCTS better understand how it can ensure equal opportunity for all.**